



53rd Annual Iowa Governor's Safety & Health Conference

October 29 - 30, 2024

The Meadows Events & Conference Center, Altoona, IA



OFFICE OF THE GOVERNOR OF IOWA
Governor Kim Reynolds

October 1, 2024

Dear Safety Professionals,

On behalf of the State of Iowa, it's our pleasure to welcome you today to the 53rd Annual Governor's Safety and Health Conference hosted by the Iowa Occupational Safety and Health Advisory Council.

Advancing safety in the workplace is a very important role. A strong and vibrant economy relies on healthy and safe workers. We applaud the work you do every day to minimize injury to workers and ensure workplaces and work processes are safe. We are proud of the work you do every day to protect your employees so they can return home safely to their families each night.

This conference and the work of the Occupational Safety and Health Advisory Council is dedicated to sharing best practices and good ideas that you can take back to the factory floor, construction site, food processing facility and all other places of work.

We're confident that the knowledge and skills you gain at the Governor's Safety Conference will be invaluable in promoting workplace safety, preventing injury and saving lives across Iowa.

Thank you for what you do every day to make a difference for employees and employers. Enjoy the conference.

Best regards,

A handwritten signature in black ink, appearing to read "Kim Reynolds".

Kim Reynolds

Governor of Iowa

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CIRCLE OF SAFETY



The Circle of Safety logo was adopted by the Occupational Safety and Health Advisory Council in 1974. Since then, it has served as a symbol of purpose for all of their endeavors in Iowa.

Just as the wagon train was drawn into a circle for the mutual protection of the pioneers, the circle of safety is provided by the cooperative efforts of all concerned and surrounds the figure representing the employees of the state. The employee is not just the central figure, but is a part of the circle itself. This embodies the intent of the Occupational Safety and Health Act whereby the government, employers and employees must share in the rights and responsibilities for a safe and healthful environment.

CONTINUING EDUCATION CREDITS

Purpose

The Iowa Occupational Safety & Health Advisory Council is exclusively dedicated to promoting and providing continuing education concerning Iowa workplace safety & health regulations and best practices.

Intended Audience

The Iowa Governor's Safety & Health Conference is intended for occupational safety professionals, risk managers, consultants, business executives, supervisors, occupational health nurses, workers, or anyone that may have interest in, or impact on, workplace safety and health.

Continuing Education Credits

Certified Safety Professional (CSP)

Continuance of Certification (COC) points for Certified Safety Professional (CSP) may be claimed by attending this Governor's Safety and Health Conference, as authorized by the Board of Certified Safety Professionals. For more information please go to bcsp.org.

Certified Industrial Hygienist (CIH)

Certification Maintenance (CM) points for Certified Industrial Hygienist (CIH) may be claimed by attending this Governor's Safety and Health Conference, as authorized by the American Board of Industrial Hygiene. For more information please go to abih.org.

General Credit

General participation and education certificates will be available upon request after completion of the electronic post-conference evaluation from the Heartland Center of Occupational Health and Safety. 7 contact hours will be awarded for 2 day attendance.

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SCHEDULE – TUESDAY, OCTOBER 29

12:00 - 1:00 PM	Registration and Exhibits		
1:00 - 1:20 PM	Conference Opening		Bishop Ballroom
	Presenting Colors – Polk County Sheriff's Honor Guard Opening Remarks – Larry Johnson Jr., Director		
1:20 - 2:20 PM	Keynote Speaker – Lisa Even, "Have Good Ripple Effect"		
2:20 - 2:50 PM	Exhibitor and Networking Break		
2:50 - 3:50 PM	Breakout Session		
	Bishop Ballroom	"OSHA 2024- the Good, The Bad, and the Ugly	John Surma
	Salon 2/3	Impacting Through Mentorship: Encouraging Growth Through Effective Feedback and Coaching	Cheri Patzner
3.50 - 4.50 PM	Hazard Recognition and Corrective Action with OSHA (Scott Jahn, John Norris, Peggy Peterson, Joseph Sawyer)		Bishop Ballroom
4:50 – 6:30 PM	Exhibitor Reception		

Special Demonstration

Tuesday and Wednesday - Salon 1

Exoskeletons: Iowa State University - Center for Industrial Research and Service

Wednesday - Outside

Confined space trailer: Professional Rescue Innovations

Exhibitor Reception

**Tuesday, October 29
4:50 PM – 6:30 PM**

You don't want to miss this exciting event hosted by the conference exhibitors.



OCTOBER 28 - 29, 2025

SCHEDULE – WEDNESDAY, OCTOBER 30

7:00 – 7:45 AM Breakfast, Registration and Exhibits

7:45 – 8:00 AM Morning Announcements Bishop Ballroom

8:00 – 9:00 AM Keynote Speaker – Charles Marshall, The Serve Method

9:05 – 10:05 AM Breakout Session 1

Skinner A	Save your skin - "Implementation of a Dermal Exposure Management Program	Katie S. Hacker
Skinner B	Commercial Motor Vehicle Road Rules	Trooper Wittkowski
Skinner C	Confined space- The Great Debate... Is that Permit Required	Jerry Eslick

10:05 – 10:35 AM Exhibitor and Networking Break

10:35 – 11:35 AM Breakout Session 2

Skinner A	Real Heroes Don't Wear Spandex	Charles Marshall
Skinner B	New Technologies for Injury Prevention – Is It Right For You?	Roger Kuhfahl
Skinner C	Understanding & Mitigating Noise Hazards	Nir Keren
Salon 2/3	JHA- "Did You See That?? How to Start a JHA Process."	Mike Berry Brandon Black

11:40 – 12:40 PM Lunch, Gary Hawk Award and Scholarship Presentation

12:45 – 1:45 PM Breakout Session 3

Skinner A	The Hot Topic...	Cody Volkmann
Skinner B	Cannabis in the Workplace	Chris Iverson Terri Davis
Skinner C	Active Shooter - In and Out of the Workplace	Brent Aldrich

1:45 – 2:45 PM Breakout Session 4

Skinner A	Leverage Wearable Tech to Reduce Injuries, Build Culture, & Supercharge Your HOP Efforts!	Tom West
Skinner B	CISD's Appropriate Use and Correcting Misinformation	Braxton Morrison

2:45 – 3:15 PM Closing Announcements / Raffle Drawing Bishop Ballroom



OCTOBER 28 - 29, 2025

KEYNOTE SPEAKERS



Lisa Even

Lisa Even is an Entrepreneur, Speaker, Author, and JOY Connoisseur.

The name of her podcast is Have Good Ripple Effect, and the name of her book is Joy is My Job, and that's her overall approach to life!

Whether it's through coaching, podcasts or her speaking and training, Lisa helps challenge people to think beyond their backyards, and realize that they happen to the world, and not the other way around. From waitressing at the R&R Café in high school, to leading her first group of direct reports in corporate America, raising a family, or being part of her community, Lisa understands the pressure we have when cultivating

a life that has lasting impact. She brings authentic connection, energy, and real-life experiences, stories, and strategies to any room, while inspiring audiences to dream bigger and create bigger and better ripple effects!



Charles Marshall

Humorous speaker **Charles Marshall** is without a doubt one of the funniest and most original professional speakers providing corporate content today. Charles is the founder and president of M Power Resources, a company dedicated to providing growth resources for business and individuals. He has over 20 years of full-time experience as a motivational speaker and comedian. He is the author of several books including: The Seven Powers of Success, and I'm Not Crazy But I Might Be a Carrier. He also has produced and performed two full-length comedy videos, Fully Animated and I'm Just Sayin'!



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GENERAL SESSION DETAILS

Tuesday, October 29 | Bishop Ballroom

1:20 PM | Keynote: Have Good Ripple Effect

Lisa Even, Entrepreneur, Speaker, Author, and JOY Connoisseur.

Join Lisa for a dynamic, engaging, and actionable session that's all about creating powerful ripples in team culture through strategies, stories, business cases, and audience experiences. Through a blend of proven strategies, inspiring stories, real-world business cases, and interactive audience experiences, this session will equip you with the real-life tools to motivate your team and foster a culture of initiative and productivity. She will share business cases of organizations and individuals that she's seen and worked with, who've successfully transformed their team culture, illustrating how intentional actions can lead to inspired action and positive outcomes.

2:50 PM | Regulations headed your way- "OSHA 2024 - the Good, The Bad, and the Ugly"

John D. Surma, J.D., Shareholder, Ogletree, Deakins, Nash, Smoak & Stewart, P.C.

This presentation will provide an overview of developments in OSHA and OSHA regulations that have happened in 2024 and a foreshadowing of potential developments in 2025.

Salon 2/3

2:50 PM | Impacting Through Mentorship: Encouraging Growth Through Effective Feedback and Coaching

Cheri K Patzner, Development Manager, The Waldinger Corporation

Mentorship is a powerful tool that can significantly influence an individual's growth and potential. In this presentation, we will explore the key elements of successful mentorship, provide guidance on how to effectively coach and give feedback to your mentee, and offer actionable strategies to enhance mentoring relationships. Whether you are a mentor, a mentee, or someone looking to implement a mentorship program, this presentation will provide valuable insights and practical advice to maximize the benefits of mentorship.

Bishop Ballroom

3:50 PM | Hazard Recognition and Corrective Action with OSHA Risk

Peggy Peterson, Bureau Chief, State of Iowa

Joseph Sawyer, Safety and Health Consultant, State of Iowa

John Norris, Safety and Health Consultant, State of Iowa

Scott Jahn, Safety and Health Consultant, State of Iowa

In this session you will be able to look at common, and not so common hazardous situations through the eyes of an Iowa OSHA Consultant. This session will include looking at real world situations, identifying hazards, discussing why they are occurring, and options for corrective action. At the end of this session you will be able to understand the process IOSHA Consultants go through when evaluating hazards,

GENERAL SESSION DETAILS

Wednesday, October 30 | Bishop Ballroom

8:00 AM | Keynote: The Serve Method

Charles Marshall, Humorous Motivational Speaker

Charles Marshall examines common business blunders and questionable customer-service practices that prevent companies from growing. In an often hilarious but always insightful examination of businesses of all sizes, Charles takes a look at what makes good customer service work, and what makes bad customer service disastrous. Good customer service never happens accidentally. It is imperative to create a corporate culture that is serious about putting the customer first. Delivering the goods and creating brand loyalty is a priority. Dare to dazzle your customers by engaging the "The Wow Factor!"

9:05 AM | Breakout Session 1

Skinner A : Save your skin- "Implementation of a Dermal Exposure Management Program"

Katie S. Hacker, MS, CIH; Global Product Application Engineering Manager, 3M

This presentation will share information on the prevalence of work-related dermal injuries, define the steps to implement an effective dermal exposure management program, and share key learnings through dermal investigation case study sharing. Attendee's will be empowered with step-by-step guidance on how to implement a similar program.

Skinner B : Commercial Motor Vehicle Road Rules

Robert Wittkowski, Trooper with the Iowa State Patrol

This session will describe for commercial drivers, company owners, and/or company representatives the rules and regulations pertaining to commercial vehicle use and how to stay compliant when operating on the roadways.

Skinner C : Confined space - The Great Debate... Is that Permit Required

Jerry Eslick, Professional Rescue Innovations, Owner

This session will take a dive into what requirements determine a confined space a permit required, and what mitigation techniques are needed to be deemed a non-permit required confined space. We will get into the OSHA CFR 1910.146 Subpart J, while deciphering what are the standards requiring while also discussing best practices from over 30 years' experience in Confined space rescue, Stand By ready, and self-performance.

BREAKOUT SESSION DETAILS

Wednesday | 10:35 AM | Breakout Session 2

Skinner A : Real Heroes Don't Wear Spandex

Charles Marshall, Humorous Motivational Speaker

A In this thoroughly inspiring and uplifting program, Charles discusses what it takes to become a hero and make an impact in your business community. Attendees will learn there are four characteristics every hero possesses, and it is up to every individual to harness, develop, and apply these traits. Participants of the Real Heroes Don't Wear Spandex presentation will learn that what they do matters, especially when they show up with a heroic attitude.

Skinner B : New Technologies for Injury Prevention – Is It Right For You?

Roger Kuhfahl, PT, BS, CEAS II, CEAS IV, Athletico Physical Therapy

New technologies offer potential solutions to workplace risks including reducing physical strain on workers, enhancing ergonomics, improving productivity, and providing better training and guidance. This session will review some of these technologies; motion capture AI Ergonomic Software, wearables, and exoskeletons (among others) and discuss if/how these can fit in your injury prevention program.

Skinner C : Understanding & Mitigating Noise Hazards

Dr. Nir Keren, Ph.D., Associate Professor of Occupational Safety, Iowa State University.

This presentation addresses workplace noise hazards, covering sound basics, OSHA regulations, and common noise sources. It examines factors affecting noise levels and introduces the hierarchy of controls. Attendees will learn strategies for assessing and managing hazardous noise, focusing on hearing conservation programs.

Salon 2/3 : JHA- "Did You See That?? How to Start a JHA Process

Brandon Black, CSHO, CHST, SHEP Director of Training and Education – CSSI

Mike Berry, Field Operations Leader/Safety Director - Graham Construction

This session will be co-instructed By Mike Berry and Brandon Black on how the two organizations lead an industry wide best practice universal JHA. This process included bringing together the top industry experts in hazard recognition and mitigation to formulate an Industry accepted JHA form and more importantly the learning process. The two instructors will share what and why was included in the JHA form, what additional resources were produced such as an instructional video, and state-wide craft worker training. We will also share best practice learned in the last year since field implementation industry wide.

BREAKOUT SESSION DETAILS

Wednesday | 12:45 PM | Breakout Session 3

Skinner A : The Hot Topic...

Cody Volkmann, MBA, CSP, Occupational Safety Specialist, Iowa State University.

No, you won't find a Hot Topic store here... Instead, you've been tasked with creating a Heat Illness Prevention Program. You have the basics of the program and heat related illness training developed but what more do you do to reduce heat stress? During this session you will learn a different way to think about the contributing factors of heat stress. We will then discuss strategies on how to positively impact those contributing factors and reduce the overall heat stress.

Skinner B : High Society: Cannabis in the Workplace

Terry Davis, Attorney, Shuttleworth and Ingersoll

Christopher Iverson, MD, MBA, MPH, Clinical Assistant Professor, University of Iowa

This talk will focus on the current state of cannabis drug testing and legal status amid a changing landscape of cannabis acceptance nationwide. Specific items to be discussed will include indications for drug testing, interpretation of drug testing results, the challenges of identifying impairment, and best practices for employers.

Skinner C : Active Shooter - In and Out of the Workplace

Brent Aldrich, Security Sergeant, Corteva Agriscience

Active shootings and mass shootings have reached epidemic proportions in the U.S. Stopping them will be difficult, but education on what to look for and how to be prepared could be our only defense. We will discuss the basics of Run - Hide - Fight as well as being prepared and having a plan, knowing what to do, sharing information, being aware of our surroundings, and above all, speaking up.

BREAKOUT SESSION DETAILS

Wednesday | 1:45 PM | Breakout Session 4

Skinner A : Leverage Wearable Tech to Reduce Injuries, Build Culture, & Supercharge Your HOP Efforts!

Tom West, SPHR, SHRM-SCP, COSS, Vice President & Global Practice Leader at MākuSafe

In today's connected data-driven world, companies have the potential to harness information to benefit their businesses and workers. Learn how wearable safety technology is providing valuable, real-time leading indicators of EHS risks, enabling mitigation before incidents occur. Tech with the right approach can preserve privacy, be human-centric, and enable the new-view of safety management... human and organizational performance (HOP). This session will discuss; the basics of HOP, the importance of building safety culture, why it's critical to learn from what work really looks like on the front lines on both good and bad days, and how technology can aid in these efforts. Cases across industries will illustrate; reductions incident rates, lost-time, and work comp claims, work and process improvements, environmental hazards detected such as heat/noise/air quality, reductions in strain/exertion injuries, slips/trips/falls trends, and positive impact to safety culture.

Skinner B : CISD's Appropriate Use and Correcting Misinformation

Braxton Morrison, PhD, FAAETS, CCISM - Benton County CISM Team

According to the Centers for Disease Control and Prevention (CDC), in 2020, over 20,000 workers experienced trauma from a workplace violence event. Trauma, whether caused by an accident or violence, can lead to an increased risk of developing mental health challenges. Critical Incident Stress Debriefings (CISDs) are one tool that was developed under the larger Critical Incident Stress Management (CISM) model to aid in mitigating and alleviating traumatic stress. Unfortunately, over the last 50 years or so since the inception of CISDs, they have been used inappropriately and out of context from their original purpose. This presentation will review the process of a CISD, indications to use, misinformation, and other CISM interventions that should be used before, after, or in place of.

MEMORIAL SCHOLARSHIPS

Since 1977, the Iowa Governor's Safety & Health Conference has awarded more than **\$188,350** in scholarships to students in occupational safety at five Iowa colleges. We are proud to announce that in 2024 we are awarding **\$11,500** in scholarships to Iowa students.

These scholarships will be presented during lunch on Wednesday, October 30. Please join us in supporting the educational efforts of these deserving recipients.

Jack Beno Scholarship

Sierra Virden
University of Iowa

Bill Dickinson Scholarship

Jared Jimenez
University of Iowa

ASSP Hawkeye Chapter

Tyler Guzowski
University of Iowa

Iowa Occupational Safety & Health Advisory Council Scholarship

Anna Proctor
University of Iowa

Jack Wachowski
University of Iowa

2023 Scholarship Award Winners



The 2023 scholarship award winners were Emily Huber, Ernesto Mendez, Anna Proctor, Elijah Bowman, Alexander Barnett, Sierra Virden, Elizabeth Foster, Zachary Wiggins and Holly Rowland.

PAST SCHOLARSHIP WINNERS

2023 Emily Huber, <i>U of I</i> Holly Rowland, <i>U of I</i> Elijah Bowman, <i>ISU</i> Ernesto Mendez, <i>U of I</i> Elizabeth Foster, <i>ISU</i> Anna Proctor, <i>U of I</i> Zachary Wiggins, <i>ISU</i> Sierra Virden, <i>U of I</i> Alexander Barnett, <i>U of I</i>	2020 Nastaran Moradi <i>U of I</i> Lindsay Heck <i>U of I</i> Christian Feye <i>ISU</i> 2019 Priyanka Vakkalanka <i>U of I</i> Allison Persing <i>U of I</i> Daniel Chapman <i>ISU</i> 2018 Shelby Clark <i>U of I</i> Misha Griffis <i>U of I</i> Johnathan Hughes <i>ISU</i> 2017 Darrin Thompson <i>U of I</i> Shaunae Alex <i>U of I</i> Ria Gasaway <i>ISU</i> 2016 Laura Hallett <i>U of I</i> Sai Ramaswamy <i>ISU</i> Mahmoud Metwali <i>U of I</i> 2015 Kayla Faust <i>U of I</i> Sarah Ischer <i>U of I</i> Ayrton Williams <i>ISU</i>	2014 Levi Mines <i>U of I</i> Maya Ramaswamy <i>U of I</i> Maria Melendez <i>ISU</i> 2013 Mark Schall <i>U of I</i> Kelsey Smithart <i>U of I</i> Derek Boshold <i>ISU</i> 2012 Kelsey Smithart <i>U of I</i> Jessica Mills <i>U of I</i> Mitchel Steffes <i>ISU</i> 2011 Nirmalla Barros <i>U of I</i> Nathan Brayman <i>ISU</i> Adrienne Horne <i>U of I</i> 2010 Lauren Gant <i>U of I</i> Mitchell Kange <i>U of I</i> Abby Harper Maples <i>U of I</i>	2009 Brian Pavilonis <i>U of I</i> Jamie Brown <i>U of I</i> Donna Holzer-Vosbough <i>U of I</i> 2008 Lorenza Cena <i>U of I</i> Mallory Johnson <i>U of I</i> Javier Santella Elias <i>U of I</i> 2007 Robert Ian Poole <i>U of I</i> Alysha Meyers <i>U of I</i> 2006 Adam Riss <i>U of I</i> William Downs <i>ISU</i> James Lindgren <i>UNI</i> Lindsay Parker <i>U of I</i>	2005 Kira Campos-Anderson <i>ISU</i> Troy Mills <i>ISU</i> Matthew Murphy <i>U of I</i> Matthew Nonnenmann <i>U of I</i> 2004 Nathan Fethke <i>U of I</i> Patrick Murphy <i>ISU</i> Vijay Gola <i>U of I</i> Jeffrey Miller <i>U of I</i> Andrew McNaught <i>ISU</i> 2003 Jon Judge <i>ISU</i> Jessica Ferrie <i>U of I</i> Joung Ae Lee <i>U of I</i> Joshua Jacobsen <i>ISU</i> Timothy Powers <i>ISU</i> Ryan Hoenicke <i>ISU</i>
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Jack Beno Scholarship Foundation

When **Jack Beno**, age 60, lost a long battle with cancer in 1997, the safety world lost a truly inspirational leader. His ideas, guidance and tenacity contributed greatly to the many successes of the Iowa Governor's Safety & Health Conference and to workplace safety and health throughout Iowa.

Jack was appointed to the Iowa Occupational Safety and Health Advisory Council in 1979 after accepting a position at Iowa State University. Jack's former students continually speak of the profound impact he had on their education and life experiences, and will never forget him or the lessons they learned.

The Jack Beno Scholarship Foundation was established in 1998 to provide scholarships for safety-related education in Iowa colleges. In honor of his memory, many former colleagues, friends, and students have made a contribution to support this cause.

Bill Dickinson Scholarship

Bill Dickinson served the State of Iowa through his work with the Iowa-Illinois Safety Council, American Society of Safety Engineers, and Nationwide Insurance. His work with the council often overlapped with the Iowa Governor's Safety & Health Conference, as he spoke and provided expert speakers on many topics.

Bill Dickinson and Bruce McCann were instrumental in the establishment of the ASSE golf outing that has funded much of the Jack Beno Scholarship fund. More importantly, Bill was constantly mentoring safety professionals throughout the state, encouraging them to excel in their work. Bill and Jack met on a number of occasions to discuss many safety issues affecting the state and the nation.

Gary Higbee captured the spirit and thoughts of many other EHS professionals and colleagues best, stating, "Both men (Jack Beno and Bill Dickinson) were men of honor and stature; I was fortunate to be their friend."

GARY HAWK SAFETY AWARD WINNER



Dr. Nir Keren Iowa State University - Professor

Dr. Nir Keren joined the faculty of Iowa State University in 2005, becoming a key member of the Department of Agricultural and Biosystems Engineering. With a background in Mechanical Engineering, Management, and Safety Engineering from Ben Gurion University, and a Ph.D. in Interdisciplinary Engineering from Texas A&M University, Dr. Keren has cultivated a career deeply rooted in the principles of safety and health.

Throughout his career, Dr. Keren has made significant contributions to the field of Occupational Safety. He has educated hundreds of students who have gone on to become leaders in safety and health, making workplaces safer for everyone. Dr. Keren has also been a pioneer in integrating virtual reality technologies into safety training, revolutionizing how industrial safety is approached.

Dr. Keren's research examines how organizational factors influence employee safety decisions, especially in high-stress situations. His work on cognitive biases and decision-making processes in occupational settings has had a significant impact on understanding and improving employee safety behavior. He has also developed innovative visualization technologies to teach safety assessment skills more effectively.

In addition to his academic contributions, Dr. Keren served on the Iowa Occupational Safety and Health Advisory Council, leading the council as chair in 2011. Further, he currently directs the Occupational Safety Program at the Heartland Center for Occupational Health and Safety at the University of Iowa, where he continues to influence the field of safety education.

Dr. Keren's dedication to workers' safety is further demonstrated by his ongoing success in securing OSHA Susan Harwood Grants, which he uses to train small and medium enterprises in the Midwest. His lifelong commitment to improving workplace safety is evident in every aspect of his career.

PAST GARY HAWK WINNERS

2024 Nir Keren



2023 Ron Demery



2021 - 2022 Dan Deike



2019 Douglas Martin
2018 Jim Withers
2017 Gary Higbee
2016 Cindy Baldwin
2015 Mary Bryant
2014 Marlys Nelson
2013 Dan Broghammer
2012 Dr. Steven Freeman
2011 Rod Swager
2010 Dennis Reichardt
2009 John Izzolena
2008 Ron Snyder
2007 Dr. Denis Zeimet
2006 Jim Hawthorne
2005 Byron Orton

2003 Mary Daniel
2002 Emery Sobottka
2001 Don Sullivan
2000 Pat Payton
1999 Ray Forsythe
1998 Phil Mercuris
1997 Chris Constantine
1996 Al Meier
1995 Lora Summerwill
1994 Norm Popenhagen
1993 Marge Connors
1992 Jack Mickle
1991 Melvin Sanders

1990 Kenneth Moore
1989 Ted Wire
1988 Mel Smith
1988 Dr. John Thomas
1988 Virgil Deering
1987 Al Victor
1986 Al Sherrick
1985 Dale Hull
1984 Dr. John Robb
1983 Joe Klinsky
1982 Bob Skinner
1981 Harlan Von Seggern
1980 Jerry Addy

About the Gary Hawk Award

In 1996, the annual Iowa Governor's Safety & Health Conference safety award was renamed to the "Gary Hawk Safety Award" in honor of long-time OSH Advisory Council member Gary Hawk, who passed away after a long battle with cancer.

EDUCATIONAL OBJECTIVES

Even: Identify who you are when you are at your best.

Even: Discuss the #1 barrier to positive team culture.

Marshall: Understand how corporate culture affects customer service.

Marshall: Understand and be able to replicate what positive customer services practices are.

Marshall: Understand how actions, belief and investing in someone can make a positive impact .

Surma: An overview of OSHA's rulemaking and regulatory developments as well as enforcement activities in 2024

Surma: A forecast of what is on the horizon in OSHA rulemaking and regulatory developments.

Patzner: Explore and understand the essential components of successful mentorship and their impact on individual growth and potential.

Patzner: Equip mentors with practical skills and strategies for effective coaching and feedback, aimed at fostering strong mentoring relationships and encouraging mentee development.

Jahn, Norris, Peterson, Sawyer: Recognize workplace hazards.

Jahn, Norris, Peterson, Sawyer: Identify corrective actions.

Hacker: Describe the process of implementing a dermal exposure management program.

Hacker: Define the value of implementing a dermal exposure management program in the workplace.

Wittkowski: Understand the necessary

rules and regulations for compliance of commercial vehicles.

Eslick: Identification of what requirements are necessary for a safe confined space entry.

Eslick: How to mitigate and reduce exposure to known hazards within a confined space.

Eslick: How to identify when a confined space is permit required vs non-permit required.

Kuhfahl: Review some of the new technology that has been introduced into industry with a discussion on the practical application.

Kuhfahl: Discuss the value of different technologies with different industries.

Keren: Identify common workplace noise sources and factors affecting noise levels.

Keren: Explain the hierarchy of controls for managing physical hazards, specifically noise.

Keren: Outline key components of an effective hearing conservation program.

Berry & Black: What hazard mitigation techniques in a JHA process that have been most effective

Berry & Black: Best techniques for field delivery and training

Volkmann: Describe heat stress and the contributing factors.

Volkmann: Implement strategies to positively impact heat stress.

Davis & Iverson: Differentiate the active vs. inactive THC metabolite, with correct identification of which modality of drug testing is best used for each metabolite.

Davis & Iverson: Identify best practices

for employers to implement and carry out a drug testing policy for cannabis amid a changing legal landscape for cannabis acceptance nationwide.

Aldrich: Participants will be able to make plans to respond to active threat situations and understand the benefits of sharing those plans with others.

Aldrich: Participants will also understand the basics of the Run-Hide-Fight model of active shooter response.

West: Summarize how wearable technology provides a unique means of gathering relevant EHS data while respecting employee privacy, and how machine learning & AI are being used to identify high-risk safety trends.

West: Understand the basic principles associated with human and organizational performance, how they can be applied, and why this shift in thinking is important to managing safety today.

Morrison: Review the indications for a CISD.

Morrison: Review the appropriate process for a CISD.

JACK BENO MEMORIAL FOUNDATION

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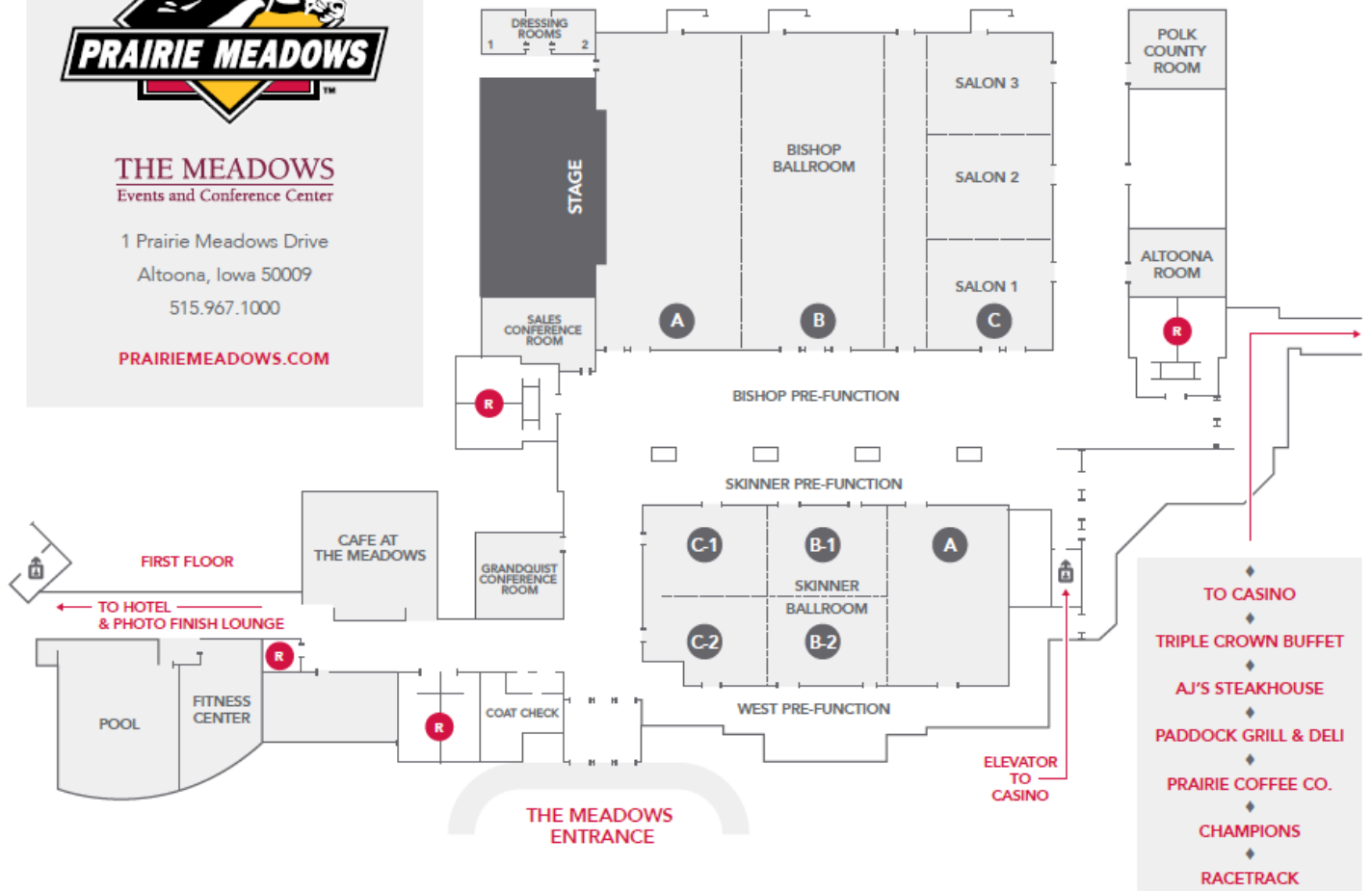
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